

## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Harlan High School  
Reviewed By: Phyllis Catlett  
Date Of Visit: February 17, 2000  
Telephone Number of Reviewer: (859) 299-5472

### 1. Completed Required Forms

- GE-19      Yes  No
- Survey Student Interest Form Yes  No
- Summary Forms T-1 Thru T-41      Yes  No
- Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities are chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
The addition of girls' volleyball would accommodate students' interest according to survey.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	X		The GE-19 form had no dates for the implementation of the planned changes. On the survey one hundred twenty six students responded that they do not participate in interscholastic athletics, but the survey did not note the students' reasons. Future surveys should include this information.
<b>Equipment and Supplies</b>	X		The school needs to provide storage space for softball. The addition of uniforms for all sports not having uniforms should also be included.
<b>Scheduling of Games and Practice Time</b>	X		Practice less for softball before the season begins. A review of the schedule of girls' basketball games in 2002 needs to reflect more prime time games.
<b>Travel and Per Diem Allowances</b>		X	The school spent \$4,300 in per diem for boys' sports and \$891 for girls. This could be a red flag in this area.
<b>Coaching</b>	X		
<b>Locker Rooms, Practice and Competitive Facilities</b>		X	Softball does not have locker room space provided for the players due to the distance from the field. The number of locker spaces provided for girls' sports is noticeably lower than for the boys.
<b>Medical and Training Facilities and Services</b>		X	Improvement is needed in this area. There is no trainer or medical personnel available to sports which are higher in risk.
<b>Publicity</b>	X		
<b>Support Services</b>	X		

<b>Athletic Scholarships**</b>			The monies provided for scholarships were not clear to the reader. More information is needed in this area.
<b>Tutoring**</b>	X		Tutoring is open to the entire student body.
<b>Housing and Dining Facilities and Services **</b>	X		Athletic Boosters as well as the school provide meals for athletes on an equal basis.
<b>Recruitment of Student Athletes**</b>	N/A		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**  
 The school plans to re-educate boosters and coaches about Title IX. This in itself should improve the overall athletic programs.  
 The school plans to address the girls basketball game schedule by (2002).  
 The school plans to provide additional storage space for all sports.  
 The interest shown in volleyball has prompted the school to investigate regional interest for possible addition to the program.
6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
 Either medical personnel or a certified trainer needs to be available to all participating athletes. This seems to be a deficiency in both programs. The boys basketball team is the only sport provided medical service.  
 A training room/weight room needs a schedule to be put in place and posted.
7. **Facility Recommendations or Concerns**  
 Additional locker space needs to be provided for girls' sports.  
 Appropriate weights for girls should be purchased. Lighter weights suitable for girls did not appear to be on site.
8. **Recommended Action To Be Taken by KHSAA**
- Recommend Additional Steps For Title IX Compliance
- Probation For
- Fine In The Amount of \_\_\_\_\_

- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

The school shall outline the immediate steps taking place at the school for the scheduling of girls basketball games during primetime for the 2002 season due to the KHSAA on or before **December 15, 2000**. *Completed 8/16/01* *OK*

Submit an update on adding volleyball for girls as well as a progress report on the purchase of uniforms due to the KHSAA on or before **December 15, 2000**.

**(Selection of Cheerleaders)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game). *Completed 8/16/01*

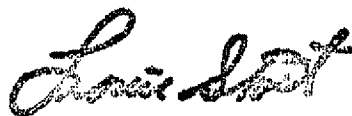
**(Prime Time Contest/Girls' Basketball)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference. *Completed 8/16/01*

# Kentucky High School Athletic Association

## Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 21, 2000

Subject: KHSAA Title IX Final Audit Report  
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.